

## General Standard Disclosures

General Standard Disclosures	Page Number (or Link) Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	Links
<b>STRATEGY AND ANALYSIS</b>		
<a href="#">G4-1</a>	Sustainability Report 2014 - CEO Statement - Page 3	<a href="#">Sustainability Report 2014</a>
<b>ORGANIZATIONAL PROFILE</b>		
<a href="#">G4-3</a>	ADVA Optical Networking SE	
<a href="#">G4-4</a>	<a href="http://www.advaoptical.com/en/products.aspx">http://www.advaoptical.com/en/products.aspx</a>	
<a href="#">G4-5</a>	Sustainability Report 2014 - Corporate Information - Page 30	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-6</a>	An overview of ADVA Optical Networking's employee distribution by country is given on page 81ff of the Company's annual report 2014. ADVA Optical Networking Group wholly-owned subsidiaries and the countries they operate in are listed on page 125 of the Company's annual report 2014.	<a href="#">Annual Report 2014</a>
<a href="#">G4-7</a>	ADVA Optical Networking SE is a European stock corporation ("Societas Europaea").	
<a href="#">G4-7</a>	<a href="http://www.advaoptical.com/en/about-us/investor-relations/stock-and-analysis/shareholder-structure.aspx">http://www.advaoptical.com/en/about-us/investor-relations/stock-and-analysis/shareholder-structure.aspx</a>	
<a href="#">G4-8</a>	Sustainability Report 2014 - Twenty Years of Adding Value - Page 8. Additional information is given in the "Sales Regions and Customers" section of the Business Overview chapter on pages 44ff. of ADVA Optical Networking's annual report 2014	<a href="#">Annual Report 2014</a>
<a href="#">G4-8</a>		<a href="#">Sustainability Report 2014</a>
<a href="#">G4-9</a>	ADVA Optical Networking SE is the parent company of the ADVA Optical Networking Group.	
<a href="#">G4-10</a>	Sustainability Report 2014 - Our Employees - Page 18-19	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-11</a>	Zero.	
<a href="#">G4-12</a>	Sustainability report 2014 - Our Suppliers - Page 23. Additional information is given in the "Operations" section of the Business Overview chapter on pages 50ff. of ADVA Optical Networking's annual report 2014.	<a href="#">Annual Report 2014</a>
<a href="#">G4-12</a>		<a href="#">Sustainability Report 2014</a>
<a href="#">G4-13</a>	Changes within the Management and Supervisory Boards can be found on page 26f of ADVA Optical Networking's annual report 2014. Changes in our leadership are given on page 20 of the Company's annual report 2014.	<a href="#">Annual Report 2014</a>
<a href="#">G4-14</a>	Sustainability Report 2014 - Our Approach to Sustainability - Page 10-13	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-15</a>	Participation in QuEST Forum, Carbon Disclosure Project,...	
<a href="#">G4-16</a>	This Information is given on page 9 of the Company's sustainability report 2014. Additional information can be found on our our website: <a href="http://www.advaoptical.com/en/newsroom/press-releases-english/20150506">http://www.advaoptical.com/en/newsroom/press-releases-english/20150506</a>	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-16</a>		
<b>IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES</b>		
<a href="#">G4-17</a>	ADVA Optical Networking is organized by function, with executive officer prime responsibility split into R&D, Operations, Sales & Marketing and Finance & Administration. An overview of ADVA Optical Networking's shareholdings is given on page 125 of the Company's annual report 2014.	<a href="#">Annual Report 2014</a>
<a href="#">G4-18</a>	Sustainability Report 2014 - About this Report - Page 4	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-19</a>	Sustainability Report 2014 - About this Report - Page 4	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-20</a>	Boundary set as ADVA Optical Networking only, 15 entities including parent company and 14 wholly-owned subsidiaries.	
<a href="#">G4-21</a>	Basis is ADVA Optical Networking only, 15 entities including parent company and 14 wholly-owned subsidiaries. No specific limitations.	
<a href="#">G4-22</a>	None.	
<a href="#">G4-23</a>	None.	
<b>STAKEHOLDER ENGAGEMENT</b>		
<a href="#">G4-24</a>	Sustainability Report 2014 - Our Stakeholders - Page 5	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-25</a>	Sustainability Report 2014 - Our Stakeholders - Page 5	<a href="#">Sustainability Report 2014</a>

<a href="#">G4-26</a>	Sustainability Report 2014 - Our Stakeholders - Page 5	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-27</a>	Sustainability Report 2014 - Our Stakeholders - Page 5	<a href="#">Sustainability Report 2014</a>
<b>REPORT PROFILE</b>		
<a href="#">G4-28</a>	2014.	
<a href="#">G4-29</a>	2014 is the fourth period reported for. The 2011 GRI Index report was published in March 2013.	
<a href="#">G4-30</a>	Annual.	
<a href="#">G4-31</a>	Katharina Lipp, ADVA Optical Networking SE, Märzenquelle 1-3, 98617 Meiningen-Dreißigacker, Germany, phone: +49 3693 450366, e-mail: klipp@advaoptical.com.	
<a href="#">G4-32</a>	Defined in GRI index template. Sustainability report 2014 - About this Report - Page4	
<a href="#">G4-33</a>	External assurance every other year (2011, 2013, 2015...)	
<b>GOVERNANCE</b>		
<a href="#">G4-34</a>	<a href="http://www.advaoptical.com/en/about-us/investor-relations/corporate-governance.aspx">http://www.advaoptical.com/en/about-us/investor-relations/corporate-governance.aspx</a>	
<b>ETHICS AND INTEGRITY</b>		
<a href="#">G4-56</a>	We have adopted a Code of Conduct that summarizes fundamental ethical and legal duties and the most important principles and standards of our company and our subsidiaries. This code is an extension of our values and the foundation of who we are. All of our employees must comply with this code and any other corporate policy. Violations of our policies are not tolerated and may result in disciplinary action up to and including contract termination and personal liability.  Company's sustainability report 2014 - Our Corporate Ethics and Compliance -Page 15 <a href="http://www.advaoptical.com/en/about-us/corporate-responsibility/corporate-ethics-and-compliance.aspx">http://www.advaoptical.com/en/about-us/corporate-responsibility/corporate-ethics-and-compliance.aspx</a>	<a href="#">Sustainability Report 2014</a>
<b>SPECIFIC STANDARD DISCLOSURES</b> <b>CATEGORY: ECONOMIC</b>		
<b>MATERIAL ASPECT: ECONOMIC PERFORMANCE</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are economic and tracked quantitatively.	
<a href="#">G4-EC1</a>	See ADVA Optical Networking Group's consolidated financial statements on pages 99ff. of the Company's annual report 2014.	<a href="#">Annual Report 2014</a>
<a href="#">G4-EC2</a>	See pages 91ff of ADVA Optical Networking's annual report 2014.	<a href="#">Annual Report 2014</a>
<a href="#">G4-EC3</a>	Does not apply. ADVA Optical Networking has no defined retirement program.	
<a href="#">G4-EC4</a>	In 2014, the Group received no government grants for property, plant and equipment (prior year: EUR 414 thousand). Based on grant allowances EUR 126 thousand (prior year: EUR 420 thousand) allowances have been deducted from historical costs in 2014. See page 133 of the Company's annual report 2014.	<a href="#">Annual Report 2014</a>
<b>MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are economic and tracked quantitatively.	
<a href="#">G4-EC8</a>	See the description of the general economic and market conditions in the Group management report on pages 60ff. of the Company's annual report 2014.	<a href="#">Annual Report 2014</a>
<b>CATEGORY: ENVIRONMENTAL</b>		
<b>MATERIAL ASPECT: MATERIALS</b>		
<a href="#">G4-DMA</a>	Reducing environmental impact by ensuring the compliance to appropriate directives under consideration of business advantages and aspects.	
<a href="#">G4-EN1</a>	1086,84 tonnes (Non-renewable materials used)	
<b>MATERIAL ASPECT: ENERGY</b>		
<a href="#">G4-DMA</a>	Reducing the environmental impact through resource saving and reaching positive economic impacts.	
<a href="#">G4-EN3</a>	Sustainability Report 2014 - Our Environment - Page 27	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-EN6</a>	Sustainability Report 2014 - Our Environment - Page 27	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-EN7</a>	Sustainability Report 2014 - Our Products and Technology - Page 28	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: EMISSIONS</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively.	
<a href="#">G4-EN15</a>	Sustainability Report 2014 - Carbon Emissions - Page 26	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-EN16</a>	Sustainability Report 2014 - Carbon Emissions - Page 26	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-EN17</a>	Sustainability Report 2014 - Carbon Emissions - Page 26	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-EN19</a>	Sustainability Report 2014 - Carbon Emissions - Page 26	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: EFFLUENTS AND WASTE</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively.	
<a href="#">G4-EN23</a>	Sustainability Report 2014 - Carbon Emissions - Page 27	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-EN24</a>	Zero.	
<b>MATERIAL ASPECT: PRODUCTS AND SERVICES</b>		

<a href="#">G4-DMA</a>	Appropriate environmental legal requirements are known and considered up-front and during design phase.	
<a href="#">G4-EN27</a>	Sustainability Report 2014 - Our Products & Technology - Page 28; Additional information is given on page 84f. of the Company's annual report 2014.	<a href="#">Sustainability Report 2014</a> <a href="#">Annual Report 2014</a>
<b>MATERIAL ASPECT: COMPLIANCE</b>		
<a href="#">G4-DMA</a>	Regularly reviewed environmental legal requirements -assessed if applicable to ADVA and ensure compliance by taking appropriate actions, if needed.	
<a href="#">G4-EN29</a>	Zero.	
<b>MATERIAL ASPECT: TRANSPORT</b>		
<a href="#">G4-DMA</a>	Optimization of transport and logistics, both with regard to the environment as well as cost, is one of the focus areas of our sustainability activities.	
<a href="#">G4-EN30</a>	Sustainability Report 2014 - Our Environment - Page 27	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: OVERALL</b>		
<a href="#">G4-DMA</a>	Reducing the environmental impact through resource saving and reaching positive economic impacts	
<a href="#">G4-EN31</a>	Sustainability Report 2014 - Our Environment - Page 27; Additional information is given on page 84f. of the Company's annual report 2014.	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT</b>		
<a href="#">G4-DMA</a>	Reducing the environmental impact through resource saving and reaching positive economic impacts.	
<a href="#">G4-EN32</a>	Sustainability Report 2014 - Our Suppliers - Page 24	<a href="#">Sustainability Report 2014</a>
<b>CATEGORY: SOCIAL</b>		
<b>SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK</b>		
<b>MATERIAL ASPECT: EMPLOYMENT</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic. They are tracked quantitatively.	
<a href="#">G4-LA1</a>	Sustainability Report 2014 - Employee Statistic - Page 18-19	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-LA2</a>	Sustainability Report 2014 - Our Employees - Page 17	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-LA6</a>	1,47%	
<b>MATERIAL ASPECT: TRAINING AND EDUCATION</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic. They are tracked quantitatively.	
<a href="#">G4-LA9</a>	Sustainability Report 2014 - Our Employees - Page 17	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-LA10</a>	Sustainability Report 2014 - Our Employees - Page 17	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-LA11</a>	100%	
<b>MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-LA12</a>	Sustainability Report 2014 - Our Employees - Page 18	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-LA15</a>	Sustainability Report 2014 - Our Suppliers - Page 24	<a href="#">Sustainability Report 2014</a>
<b>SUB-CATEGORY: HUMAN RIGHTS</b>		
<b>MATERIAL ASPECT: NON-DISCRIMINATION</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-HR3</a>	Zero.	
<b>MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-HR4</a>	Sustainability Report 2014 - Our Suppliers - Page 24	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: CHILD LABOR</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-HR5</a>	Sustainability Report 2014 - Our Suppliers - Page 24	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: FORCED OR COMPULSORY LABOR</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-HR6</a>	Sustainability Report 2014 - Our Suppliers - Page 24	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-HR12</a>	Zero.	
<b>SUB-CATEGORY: SOCIETY</b>		

<b>MATERIAL ASPECT: LOCAL COMMUNITIES</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social. They are tracked quantitatively.	
<a href="#">G4-SQ1</a>	All major ADVA sites, covering 82% of total headcount, have a local community engagement and development program in place run by each site's local HR department. Sustainability Report 2014 - Our local Communities - Page 21	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-SQ2</a>	None.	
<b>MATERIAL ASPECT: ANTI-CORRUPTION</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-SQ3</a>	ADVA Optical Networking analyzes all business units for risks related to corruption; 100%, 15, consisting of the parent company and its 14 wholly-owned subsidiaries. Link to the Corporate Ethics and Compliance web page	
<a href="#">G4-SQ4</a>	ADVA Optical Networking provides regular training for all employees on the Company's code of conduct. Sustainability Report 2014 - Our Code of Conduct - Page 15	<a href="#">Sustainability Report 2014</a>
<a href="#">G4-SQ5</a>	Zero, no incidents have occurred in 2014. Incidents of assumed corruption, if any, will be escalated to the Chief Compliance Officer for further investigation and, depending on the outcome, appropriate action.	
<b>MATERIAL ASPECT: PUBLIC POLICY</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-SQ6</a>	Zero.	
<b>MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-SQ7</a>	Zero.	
<b>MATERIAL ASPECT: COMPLIANCE</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-SQ8</a>	Zero.	
<b>SUB-CATEGORY: PRODUCT RESPONSIBILITY</b>		
<b>MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-PR1</a>	During the development phase, all products are subject to health and safety assessments according to the given standards (TL, ISO, REACH, ROHS, and Certification Requirements (CE, UL ... (includes safety))). While on the market and after product discontinuation, health and safety impact is continuously monitored across all products and services, appropriate actions are taken if needed.	
<a href="#">G4-PR2</a>	Zero.	
<b>MATERIAL ASPECT: PRODUCT AND SERVICE LABELING</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect is economic.	
<a href="#">G4-PR3</a>	WEEE and CE Label on all our products. Safe Use is part of our Customer User Manual.	
<a href="#">G4-PR4</a>	Zero.	
<a href="#">G4-PR5</a>	ADVA Optical Networking conducts a formal CSAT survey every year and does detailed follow up with customers on all notable findings. See CSAT 2014 Net Promoter Score Summary on page 6 of the Company sustainability report 2014.	<a href="#">Sustainability Report 2014</a>
<b>MATERIAL ASPECT: MARKETING COMMUNICATIONS</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect is economic.	
<a href="#">G4-PR6</a>	Zero.	
<a href="#">G4-PR7</a>	Zero.	
<b>MATERIAL ASPECT: CUSTOMER PRIVACY</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect are social and economic.	
<a href="#">G4-PR8</a>	Zero.	
<b>MATERIAL ASPECT: COMPLIANCE</b>		
<a href="#">G4-DMA</a>	Relevant impacts of this aspect is economic.	
<a href="#">G4-PR9</a>	Zero.	